8570766/2024/SW-VIG-SOW01

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services - Social Welfare Department - Surprise check conducted by the Anti-Corruption Bureau on the Government Social Welfare College Hostel for Girls, Ambedkar Colony Mudinepalli, Krishna District on 22.08.2019 - Allegation of certain irregularities against Smt. K. Sarojini Devi, the then Hostel Welfare Officer, Government Social Welfare College Hostel for Girls, Mudinepalli, Krishna District (Now Retired) - Departmental proceedings are deemed to be initiated on the date of suspension orders by the District collector, Machilipatnam, Krishna District under Rule 20 of the APCS (CC&A) Rules, 1991, r/w Rule-9(6)(a) of Andhra Pradesh Revised Pension Rules, 1980 - Article of Charges - Issued.

SOCIAL WELFARE (VIGILANCE) DEPARTMENT

G.O.RT.No.45 Dated: 15.02.2024
Read the following:

1. Proceedings Rc.No.A1/282/2019, dated:26.10.2019 of the Collector & District Magistrate, Krishna, Machilipatnam.
2. From the DG, ACB Lr.C.No.32/DES-VKI/2019-S.9, dated. 28.07.2022.
3. From the DG, ACB, Letter Rc.No.32/DES-VKI/2019, S-9, Dated: 17.01.2024.

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ORDER:

In pursuance of the Departmental Proceedings deemed to have been initiated Government under clause (a) of sub-rules (6) of Rule-9 of Andhra Pradesh Revised Pension Rules, 1980 on the date of suspension orders issued by the District collector, Machilipatnam, Krishna District (erstwhile) against Smt. K. Sarojini Devi, the then Hostel Welfare Officer, Government Social Welfare College Hostel for Girls, Mudinepalli, Krishna District (Now Retired), issued in the proceedings 1st read above, it is proposed to hold an inquiry against Smt. K. Sarojini Devi, the then Hostel Welfare Officer, Government Social Welfare College Hostel for Girls, Mudinepalli, Krishna District (Now Retired), in accordance with the procedure laid down in Rule-20 of A.P. C.S. (CC&A) Rules, 1991.

2. The substance of the imputations of misconduct or misbehaviour in respect of which the inquiry is proposed to be held is set out in the enclosed statement of articles of charge (Annexure-I). A statement of imputations of misconduct or misbehaviour in support of each article of charge is enclosed (Annexure-II). A list of documents by which, and a list of witnesses by whom the articles of charges are proposed to be sustained are also enclosed (Annexure III and IV).

3. Smt. K. Sarojini Devi, the then Hostel Welfare Officer, Government Social Welfare College Hostel for Girls, Mudinepalli, Krishna District (Now Retired) is directed to submit a written statement of her defence within 10 days of the receipt of this order.

4. Smt. K. Sarojini Devi, the then Hostel Welfare Officer, Government Social Welfare College Hostel for Girls, Mudinepalli, Krishna District (Now Retired) is informed that an inquiry will be held only in respect of those Articles of Charge as are not admitted. She should, therefore, specifically admit or deny each article of charge.

5. Smt. K. Sarojini Devi, the then Hostel Welfare Officer, Government Social Welfare College Hostel for Girls, Mudinepalli, Krishna District (Now Retired) is further informed that if she does not submit her written statement of defence on or before

(P.T.O.)

the date specified in para 3 above or otherwise fails or refuses to comply with the provisions of Rule-20 of A.P.C.S. (CC&A) Rules, 1991 or the orders/directions issued in pursuance of the said rules, the Inquiring Authority may hold the inquiry against her ex-parte.

6. The receipt of the order is acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

KATI HARSHAVARDHAN
SECRETARY TO GOVERNMENT

To
Smt. K. Sarojini Devi,
the then Hostel Welfare Officer,
Govt. S.W.College Hostel for Girls,
Mudinepalli, Krishna District (Now Retired)
(through the Director of Social Welfare,
Tadepalli, Guntur District)
The Director of Social Welfare,
Tadepalli, Guntur District.
(with a request to serve the order on the charged officer and return the served copy to Government for record)

Copy to:
The Collector & District Magistrate, Krishna, Machilipatnam.
The Secretary, APVC.
The Director General,
Anti-Corruption Bureau, Vijayawada.
SF/SCs.

// FORWARDED :: BY ORDER//

SECTION OFFICER

8570766/2024/SW-VIG-SOW01

ANNEXURE–I

STATEMENT OF ARTICLES OF CHARGES FRAMED AGAINST SO-1, SMT. KHAMBAM SAROJINI DEVI, W/O. G. RATNA KUMAR, OCC: HOSTEL WELFARE OFFICER, GOVT. SOCIAL WELFARE COLLEGE GIRLS HOSTEL, MUDINEPALLI, KRISHNA DISTRICT, R/O. KOLAVENNU VILLAGE, KANKIPADU MANDAL, KRISHNA DISTRICT.

That Smt. Khambam Sarojini Devi, W/o. Ratna Raju, A/58 years, Occ. Hostel Welfare Officer, Govt. Social Welfare College Girls Hostel, Mudinepalli, Krishna District. Her date of birth is 21.11.1961. She entered into Government Service on 27.10.1989 as 2nd Grade Teacher and she was Deputation as Hostel Welfare Officer Grade-II, on 12.04.2004. Subsequently absorbed as a HWO Grade-II in the year 2009. Smt. Khambam Sarojini Devi, worked as HWO, Social Welfare College Girls Hostel, Mudinepalli, Krishna District from on 20.06.2016, till the date of Surprise Check i.e., on 22-08-2019. While working as Hostel Welfare Officer during the period from 20.06.2016, to 22.08.2019, she committed grave misconduct in as much as:

CHARGES:

1. The HWO has drawn an excess amount of Rs.2,529/- for the month of July, 2019 as diet charges by inflating attendance of 56 boarders of the SW College Girls Hostel, Mudinepalli.
2. The HWO was found absent at the time of Surprise Check and not residing in the Head Quarters i.e., Mudinepalli, Krishna District.
3. The HWO, failed to maintain the Hostel properly and did not supply the food items i.e., Milk, Eggs and Chikkis to the Hostel boarders as per the menu chart.
4. The HWO, did not maintain the Registers properly.
5. The HWO, engaged two private employees for Night Watch Woman & Kamati without taking permission from superior officers.

Thus, Smt. Khambam Sarojini Devi, W/o. Ratna Raju, A/58 years, Occ. Hostel Welfare Officer, Govt. Social Welfare College Girls Hostel, Mudinepalli, Krishna District, by her above-mentioned acts, has exhibited lack of integrity, devotion to duty and conducts unbecoming Member of State Government Service and thereby violated Rule 3 (1) & 3 (2) of A.P. Civil Services (Conduct) Rules, 1964 r/w Rule No. 9(2) (i) of AP Revised Pension Rules, 1980.

KATI HARSHAVARDHAN
SECRETARY TO GOVERNMENT

// FORWARDED : : BY ORDER //

SECTION OFFICER

ANNEXURE – II

STATEMENT OF IMPUTATION OF MISCONDUCT IN SUPPORT OF THE ARTICLES OF CHARGES FRAMED AGAINST SO-1, SMT. KHAMBAM SAROJINI DEVI, W/O. G. RATNA KUMAR, A/58 YERS, OCC: HOSTEL WELFARE OFFICER, GOVT. SOCIAL WELFARE COLLEGE GIRLS HOSTEL, MUDINEPALLI, KRISHNA DISTRICT, R/O. KOLAVENNU VILLAGE, KANKIPADU MANDAL, KRISHNA DISTRICT.

That Smt. Khambam Sarojini Devi, W/o. Ratna Raju, A/58 years, Occ. Hostel Welfare Officer, Govt. Social Welfare College Girls Hostel, Mudinepalli, Krishna District. Her date of birth is 21.11.1961. She entered into Government Service on 27.10.1989 as 2nd Grade Teacher and she was Deputation as Hostel Welfare Officer Grade-II, on 12.04.2004. Subsequently absorbed as a HWO Grade-II in the year 2009. And she was worked as HWO, Social Welfare College Girls Hostel, Mudinepalli, Krishna District from on 20.06.2016, till the date of Surprise Check i.e., on 22-08-2019. Her Basic Pay is Rs.53950/- (24440-71510). She is retired on attaining the age of superannuation on 30.11.2021. She is here-in-after referred to as Government Servant.

BRIEF FACTS:

On credible information that Smt. Khambam Sarojini Devi, while working as Hostel Welfare Officer (HWO) of the Govt. Social Welfare College Girls Hostel, Ambedkar Colony, Mudinepalli Mandal, Krishna District indulged in corrupt practices and also misappropriated funds allotted to the hostel by inflating the boarders strength, the ACB officials of Vijayawada Range, conducted a Surprise Check on 22.08.2019 on the Govt. Social Welfare College Girls Hostel, Ambedkar Colony, Mudinepalli, in the presence of the mediators viz., 1) Sri Madapati Srinivasa Rao, Asst. Engineer R&B G.Konduru Section, O/o. Dy. Executive Engineer, R&B, Vijayawada, and 2) Sri Mangineedu Satya Aravind, Asst. Engineer R&B, Gannavaram, Krishna Dist., on 22.08.2019 from 07.00 hrs to 14.00 hrs and found several irregularities.

The HWO is inflating the number of boarders of the hostel and misusing Govt. funds under various heads of the hostel. The HWO is not attending to duties properly and not staying in the Head Quarters. The HWO is failed to maintain the hostel in hygienic condition and not providing the food (Milk, Eggs and Chikkis etc.,) to the boarders as per the menu chart. The HWO is not maintaining the Registers of the Hostel properly. The HWO is engaging unauthorized persons for Night Watch woman duties & Kamati and not supervising the staff properly.

STATEMENT OF IMPUTATIONS IN SUPPORT OF CHARGES:

CHARGE-1:

The HWO has drawn an excess amount of Rs.2,529/- for the month of July, 2019 as diet charges by inflating attendance of 56 boarders of the SW College Girls Hostel, Mudinepalli.

The Enquiry Officer, compared the boarder's attendance shown in the Boarders attendance register maintained in the hostel with the college's attendance the following variations are found

For the month of July 2019:

Sl. No	Name of the College	No. of students in college	Total Attendance in College	Govt. Holidays	Total	No. of students in Hotel	Total Attendendance in Hostel	Hostel Holidays	Variation
1	2	3	4	5	6 = (4+5)	7	8	9	10
1	Sri Pinnamaneni Koteswara Rao, DED College, Mudinepalli (From :08.06.2019)	11	285	44	**329**	11	**338**	--	**09**=(days) Excess Shown in Hostel Attendance Register.
2	V. R. Jr. College, Mudinepalli (From: 08.06.2019)	05	112	30	**142**	06	**159**	--	**17**= (days) Excess Shown in Hostel Attendance Register
3	Sri A.V.N., Polytechnic, Mudinepalli	13	279	65	**344**	13	**372**	--	**28** = (days) Excess Shown in Hostel Attendance Register
4	Vidhyalaya Degree College, Gudivada	02	50	10	**60**	02	**62**	--	**02**= (days) Excess Shown in Hostel Attendance Register
	TOTAL	**31**	**726**	**149**	**875**	**32**	**931**	--	**56 = (days) Excess Shown in Hostel Attendance Register**
	Govt.Jr. College, Mudinepalli	01	14	05	**19**	01	**01**	--	**Not shown excess**

From the above, it is clear that the HWO has drawn excess amounts for the month of July 2019 only.

As seen from the above mentioned tables, the HWO as shown excess attendance 56 days for the month of July 2019. The HWO did not show excess attendance for the month of June 2019 and August 2019 up to 22.08.2019.

The Joint Director (SW) Krishna District Machilipatnam vide letter RC No.B1/282/2019, dated. 19.12.2019 furnished G.O Ms No. 82 SW (EDN.2) Dept., dated .05.06.2018 regarding Diet charges. As per the G.O, the Diet charges for boarder per month is Rs.1,400/- for all hostel of Post Metric for Inter level and above classes.

During enquiry, it is reveal that the HWO has drawn excess amount by inflating attendance of boarders for the month of July 2019.

The excess amount was drawn and intended to draw by the HWO towards Diet bills of boarders was computed and details are as follows.

S.No	MONTH	No. of Excess Days shown by the HWO during the month	Diet Charges for boarder for day in Rs	The Excess amount is drawn by the HWO
01	July – 2019	56 Days	Rs.45.16	56x 45.16= Rs.2,529/-

As seen from the above mentioned table, the HWO has claimed and drawn an excess amount of Rs.2,529/- for the month of July 2019. The HWO has drawn excess amount to a tune of Rs.2,529/- as a Diet charges for one month i.e., July 2019 by inflating the strength of boarders.

The ASWO, Kaikaluru, Krishna District, Machilipatnam vide letter Rc. No.A1/ASWO-KKL/2021, dated: 23.04.2021 had informed that the HWO has drawn the Diet Bills from June 2019 to August 2019 as on 13.11.2019. The HWO neither submitted nor drawn the Diet charges for the months of June, 2019 and July, 2019 as on the date of Surprise Check i.e., on 22.08.2019.

During the enquiry, the enquiry officer secured the ASWO Kaikaluru and Jr. Asst. O/o. the ASWO, Kaikaluru, examined their statements.

Smt. Bonthu Venkata Ratnamma, W/o. Palli Sidhartha Sekhar, Age: 58Yrs, Occ: ASWO Kaikalur R/o D.No.1-173, Vanapalli village, Kothapeta Mandal East Godavari District.

On examination, she stated that she working as ASWO, Kaikaluru. The enquiry officer requested her to furnish Treasury Bills of Mudinepalli, for the months of June 2019, July 2019 and August 2019. On perusal of the said bills, the Mudinepalli Govt. Social Welfare College Girls Hostel, the HWO, Smt. K. Sarojini Devi have submitted the hostel Diet Charges bills for the months June 2019, July 2019 and August 2019 on 08.11.2019. The ASWO Sri Gummadi Janardhana Rao has issued proceedings for the month of June 2019 vide No. DOD 139652, dated. 08.11.2019 Rs.27,089/-, for the month of July 2019, Proceeding No. DOD 139654 dated 08.11.2019, Rs.42,047/- and for the month of August 2019 vide Proceeding No. DOD 139657, dated. 08.11.2019 Rs. 35,801/-. She furnished photo stat copies duly attested to the enquiry officer. She furnished information vide Rc. No.A1/ASWO-KKL/2021, Dt.23.04.2021 stating that the HWO has drawn the Diet Bills from June 2019 to August 2019 as on 13.11.2019. The HWO neither submitted nor drawn the Diet charges for the months of June 2019 and July 2019 as on the date of Surprise Check.

Sri Rachuri Praveen, S/o. Purushotham, age 33years, Occ. Junior Assistant, Kaikaluru, O/o. ASWO, R/o. D.No.10-171, Opposite Govt. Junior College, Kaikaluru, Krishna District.

On examination, he stated that he is working as Jr. Assistant in the office of the ASWO, Kaikaluru. The HWO Govt. S.W College Girls Hostel Mudinepalli, has submitted Diet Bills for the months from June 2019 to August 2019 to their office on 08.11.2019. The ASWO processed the Diet charges Bills as he is a drawing officer and submitted them to the treasury and the same was sanctioned. The HWO neither submitted nor drawn the Diet charges Bills for the months of June 2019 and July 2019 as on the date of Surprise Check i.e., on 22.08.2019 etc., facts.

Sri Gummadi Janardhana Rao, S/o. Late Sundar Rao, 55 Years, Asst. Social Welfare Officer, Kaikaluru, Krishna District.

On examination, he stated that he has been working as ASWO, Kaikaluru from 01-12-2014 and the Social Welfare Hostels situated in Kaikaluru, Kalidindi, Mandavalli, Mudinepalli and Nandiwada Mandals of Krishna District comes under his jurisdiction. Smt. K. Sarojini Devi is the HWO to the Govt. Social Welfare Officer, Mudinepalli and she is staying at Kolavennu Village of Kankipadu Mandal, Krishna District. He further stated that he has to visit and inspect the Hostel once in a month and he visited the Hostel during the month of August, but did not inspect the Hostel so far. As per the Circular the HWO has to stay in Head Quarter i.e., Mudinepalli Mandal to look after the Welfare of the Hostel Boarders. The HWO has weekly off on every Wednesday. He did not know why she did not attended the Hostel today i.e., 22-08-2019 and as per the Attendance Register 33 boarders are staying in the Hostel and the HWO has marked attendance for 24 boarders on 20-08-2019 and etc. facts.

Sri Madapati Srinivasa Rao S/o. Late M.L. Narasimha Rao, Age:55 Yrs, Occ: Asst. Engineer R&B G.Konduru Section O/o. Dy. Executive Engineer, R&B, Vijayawada, R/o Flat No.405, Gurupriya Residency, Beside Andhra Bank Road, Ibrahimpatnam, Krishna Dist. (Mediator-I)

Sri Mangineedu Satya Aravind, S/o. Late Radha Krishna, Age:46 Yrs, Occ: Asst. Engineer R&B, Gannavaram, Krishna Dist., R/o D.No.10165, opp. Govt. Boys S.C Hostel, Gannavaram, Krishna Dist. (Mediator-II)

They are the mediators; they will speak about the Surprise Check proceedings, seizure of records and examination of witnesses.

DOCUMENTARY EVIDENCE:

1	Boarders Attendance Register of Govt. Social Welfare College Girls Hostel, Mudinepalli for the year 2019-2020	It reveals that the SO-1 did not update the Attendance Register and not maintained it properly. SO-2 failed to leave his remarks.
2	Letter dated: 26.03.2021 to the Principal Sri Pinnamaneni Koteswara Rao College of Education, Mudinepalli, on reply to the letter, the Principal furnished the following attendance details.	It reveals that the college management furnished the students attendance details. The hostel boarders attendance was also incorporated by the college Principal attested Xerox copies.
3	Letter dated: 26.03.2021 to the Principal V.R. Jr. College, Mudinepalli and on reply to the letter, the Principal furnished the following attendance details.	-Do-
4	Letter dated: 26.03.2021 to the Principal Govt. Jr. College, Mudinepalli and on reply to the letter, the Principal furnished the following attendance details.	-Do-
5	Letter dated: 26.03.2021 to the Principal Sri A.V.N. Polytechnic, Mudinepalli and on reply to the letter, the Principal furnished the following attendance details.	-Do-
6	Letter dated: 26.03.2021 to the Principal Vidhyalaya Degree College, Gudivada and on reply to the letter, the Principal furnished the following attendance details	-Do-
7	Letter of ASWO on submitting Hostel diet charges, bills vide RC No. A1/AS	It reveals that the ASWO submitted

	WO/KKL/2021, dated. 23.04.2021.	attested Xerox copies of hostel diet charges bills submitted in treasury for the months of June 2019, July 2019 and August 2019.
8	APTC FORM – 58, ASWO Proceedings for the month of June-2019	It reveals that the SO-1 submitted the Diet bill to the ASWO on 8-11-2019 for Rs.27089 vide DDOs TBR No. 1679112/ 2019 dt.13-11-2019.
9	APTC FORM – 58. ASWO Proceedings for the month of July- 2019	It reveals that the SO-1 submitted the Diet bill to the ASWO on 8-11-2019 for Rs.42047 vide DDOs TBR No. 1679361/ 2019, dt.13-11-2019. This bill submitted total 56 days excess bill i.e., **Rs. 2,529/-**
10	APTC FORM – 58, ASWO Proceedings for the month of August-2019.	It reveals that the SO-1 submitted the Diet bill to the ASWO on 8-11-2019 for Rs.35801 vide DDOs TBR No. 1678334/ 2019, dt. 13-11-2019.
11	Proceedings of the Joint Collector & chairman, District Purchasing Committee (SW) Krishna District vide Rc/No.A2/ 137/2019-1.	It reveals that Food Provision for Pre-Metric & Post - Metric Hostels HWOs should ensure that Quality and Quantity of Stocks received in goods and also obtained the stocks with proper weighing. The HWOs and ASWOs have to furnish the Utilization Certificate every month
12	Surprise checking date 22.08.2019, observations in the presence of mediators	It reveals the happenings of the Surprise check.

Enquiry revealed that the HWO had a drawn an **excess amount of Rs.2,529/- as Diet charges** by inflating the strength of boarders studying D.Ed, Intermediate, Polytechnic and Degree classes for the month of July 2019.

Thus Smt. Khambam Sarojini Devi, W/o. Ratna Raju, A/58 years, Occ. Hostel Welfare Officer, Govt. Social Welfare College Girls Hostel, Mudinepalli, Krishna District, (G.S) by her above-mentioned acts, has exhibited a lack of integrity, devotion to duty and conduct unbecoming of a Government Servant and thereby violated Rule 3(1)&(2) of APCS (Conduct) Rules 1964.

CHARGE-2:

The HWO was found absent at the time of Surprise Check and not residing in the Head Quarters i.e., Mudinepalli, Krishna District.

During the Surprise Check, the Inspector, ACB, Vijayawada randomly selected the following Boarders examined them in the presence of the mediators, and got recorded their statement.

Kum. Gudavalli Naga Praveena, D/o. Venkanna Babu, 18 years, Ist year BSC computers, VR College, Mudinepalli, Native of Konduru Village, Kalidindi Mandal, Krishna District. 9959753706.

Kum. Mutyala Lakshmi Kumari, D/o. Veera Babu, 16 years, IInd year polytechnic, DCE branch, AVN Polytechnic College, Mudinepalli Native of Chevendra Village, Pedana Mandal, Krishna District.7659905372.

Kum. Darise Papa, D/o. Venkateswara Rao, 17 years, Polytechnic IInd year DCME branch, AVN Polytechnic college, Mudinepalli Native of Chevendra Village, Pedana Mandal, Krishna District 9542628519.

Kum. Kancherla Sneha, D/o. Srinivasa Rao, 17 years, Polytechnic IInd year DCME branch, AVN Polytechnic college native of Movva Village and Mandal, Krishna District 6302867643.

Kum. Munuguri Lavanya, D/o. Gopi, 17 years, BSC computers, Ist year, VR Degree College, Mudinepalli Native of Chowdari peta, Ashok Colony, Penamaluru Mandal, Krishna District.8121266816.

Kum. Guddeti Asha, D/o. Yesupadam, 17 years, Polytechnic IInd year, DCE branch, AVN Polytechnic College, Mudinepalli Native of Veerapaneni gudem Village, Gannavram Mandal, Krishna District 6300334007.

On examination, they stated that they are staying in Govt. Social Welfare College Girls Hostel, Ambedkar Colony, Mudinepalli and their Hostel Welfare Officer name is Smt. K. Sarojini Devi and she is residing at Vijayawada and she comes to the Hostel at about 10 AM every day. Milk, eggs and chikkis are being served twice in a week instead of thrice and the HWO was not serving Banana for the last one month. The HWO has also not disbursed cosmetic charges of Rs.160/- per month, from the year 2017. Further they stated that the HWO insisting them to cut vegetables and help in manual grinding of pulses with mortar and accordingly doing those works and etc facts.

Then all the boarders who are present in the hostel had their breakfast and they were allowed to go to their Colleges. As per the prescribed menu the breakfast on Thursday is Upma and the cook served the same.

Then the ACB Inspector secured the following Hostel workers and recorded their statements.

Smt. Ganta Anitha W/o. Mohan Raju, 42 years, Occ. Cook, R/o. Door No.8/238 Yerrabaddi Centre, Gudivada, Krishna District.

On examination, she stated that, she completed B.A., graduation through Ambedkar University and she got Job as Cook in Social Welfare Department in the year 2004. She has been working as Cook for the last Two years in Social Welfare College Girls Hostel, Mudinepalli. She Cooks the food with the help of Smt. Marthamma and Smt. Kancherla Mary and serves the same to the Boarders. Smt. Marthamma is working as Kamati and Smt. Kancherla Mary is working as watchwoman in the same Hostel. Smt. K. Sarojini Devi is the Hostel Welfare Officer. She is staying at Kolavennu Village of Kankipadu Mandal and she comes to the Hostel in the morning and returns to her house in the night time. Today i.e., on 22-08-2019 the HWO has not attended to the' Hostel. The HWO has been serving Milk, Eggs and Chikkies thrice in a week and she has also not been serving Banana from lst August, 2019 onwards. Today i.e., on 22-08-2019, 24 Boarders are present in the Hostel and etc., facts.

Smt. Kancherla Mary, W/o. David, 48 Years, Night Watch woman, R/o. Door NO. 4/75, Sahayamatha School opposite, Ambedkar Colony Mudinepalli, Krishna District.

She stated that she is native of Mudinepalli and studied up to 4th class and working as night watch woman in the Govt. Social Welfare College Girl's Hostel for the last 3 years. She stays in the Hostel in the night time and looks after the safety of the Boarders. Smt. K. Sarojini Devi is the Hostel Welfare Officer and she is residing at Kolavennu Village of Kankipadu Mandal and she used to come to the Hostel in the morning and goes to her house in the evening. Milks, Eggs and Chikkies are being served thrice in a week to the Boarders and Bananas are not being served from Ist August, 2019. Today i.e., on 22-08-2019, 24 boarders are present in the hostel and etc Facts.

Smt. Inti Marthamma, W/o. Ramachandra Rao, 53 Years, Kamati, R/o. Ambedkar Colony, Mudinepalli, Krishna District.

She stated that, she is the native of Mudinepalli and studied up to 4th Class. She is working as Kamati in Govt. social Welfare College Girls Hostel, Mudinepalli for the 3 years. She was being paid Rs.3,000/- as salary per month by HWO. Today i.e., 22.08.2019, 24 Boarders are present in the Hostel. Smt. K. Sarojini Devi is the HWO, she is residing at Kolavennu Village of Kankipadu Mandal and she comes to the Hostel at 10 AM in the morning and goes to her house at 8 PM. Milks, Eggs and Chikkies are being served thrice in a week to the Boarders and Bananas are not being served from Ist August, 2019 and etc facts.

While proceedings are going on, at about 9.50 hrs. a male person aged about 55 years came to the Hostel attended before Inspector ACB and introduced himself as Gummadi Janardhana Rao, ASWO, Kaikalur. The ACB Inspector examined and recorded his statement, as below:

Sri Gummadi Janardhana Rao, S/o. Late Sundar Rao, 55 Years, Asst. Social Welfare Officer, Kaikaluru, Krishna District.

On examination, he stated that he has been working as ASWO, Kaikaluru from 01-12-2014 and the Social Welfare Hostels situated in Kaikaluru, Kalidindi, Mandavalli, Mudinepalli and Nandiwada Mandals of Krishna District comes under his jurisdiction. Smt. K. Sarojini Devi is the HWO to the Govt. Social Welfare Officer, Mudinepalli and she is staying at Kolavennu Village of Kankipadu Mandal, Krishna District. He further stated that he has to visit and inspect the Hostel once in a month and he visited the Hostel during the month of August, but did not inspect the Hostel so far. As per the Circular the HWO has to stay in Head Quarter i.e., Mudinepalli Mandal to look after the Welfare of the Hostel Boarders. The HWO has weekly off on every Wednesday. He did not know why she did not attended the Hostel today i.e., 22-08-2019 and as per the Attendance Register 33 boarders are staying in the Hostel and the HWO has marked attendance for 24 boarders on 20-08-2019 and etc. facts.

Meanwhile a female person aged about 58 years came to the Hostel and introduced herself as Smt. Khambam Sarojini Devi, W/o. G. Ratan Kumar, 58 years Hostel Welfare Officer, Govt. Social Welfare College Girls Hostel, Mudinepalli, Krishna District and R/o. Kolavennu Village of Kankipadu Mandal, Krishna District. She has been working as HWO, Govt. SWC Girls Hostel, Mudinepalli from April, 2015 and at present 33 Boarders are staying in the Hostel. She has given attendance for 24 Boarders on 20-08-2019 and since she availed weekly off on 21-08-2019 (Wednesday). She did not mark attendance in students Attendance Register on 21-08-2019 but the staff had taken the attendance through Bio Metric system. As per the Bio Metric, the attendance of the Hostel Boarders on 21-08-2019 was 24. Further, she stated that Smt. G. Anitha is working as Cook, Smt. I. Marthamma is working as Kamati and Smt. K. Mary is working as Watch Woman in the Hostel. When the Inspector asked why she has not been staying in the Head Quarter Mudinepalli, she stated that since her husband is a heart patient, she is residing in Kolavennu Village of Kankipadu Mandal to get the Quick medical care of her husband at Vijayawada.

DOCUMENTARY EVIDENCE:

1	Staff Attendance Register	It reveals that the SO-1 did not sign on 21.08.2019 and 22.08.2021 SO-1 failed to

		update the record
2	Staff movement Register	It reveals that the SO-1 went oh Weekly off on 21-08-2019 The SO-1 failed to note down staff movement in the register
3	Surprise Checking of date 22.08.2019 observations the presence of mediators	It reveals the happenings of the Surprise Check

Enquiry revealed that the HWO was found absent at the time of Surprise Check and not residing in the Hostel Head Quarters i.e.,Mludinepatli, Krishna District.

Thus Smt. Khambam Sarojini Devi, W/o. Ratna Raju, A/58 years, Occ..Hostel Welfare Officer, Govt. Social Welfare College Girls Hostel, Mudinepalli, Krishna District, (G.S) by her above-mentioned acts, has exhibited a lack of integrity, devotion to duty and conduct unbecoming of a Government Servant and thereby violated Rule 3(1)&(2) of APCS (Conduct) Rules 1964.

CHARGE-3:

The HWO, failed to maintain the Hostel improperly and did not supply the food items i.e., Milk, Eggs and Chikkis to the Hostel boarders as per the menu chart.

The Enquiry Officer verified the Provisions Stock and issue Register 2019-2020. It is being maintained in a printed register from 01-04-2019 with entries up to 20.08.2019 for the academic year 2018-2019 and on perusal of the Register the provision stock balances are noted as follows and the Inspector, ACB with the help of his staff and the mediators physically verified the stock present in the hostel and following is the abstract of Stock Register balance and physical balance as on 22.08.2019.

Abstract of stock balance as per register and physical stock balance in the stores as on 22-08-019

Sl.No	Name of the Item	Quantity as per record on 21.08.2019	Stock as per physical verification on 22.08.2019	Excess / Shortage on 22.08.2019
1	Rice	1286.000 Kgs	1300.000Kgs	14.000 Kgs Excess
2	Red Gram	24.500Kgs	27.900 Kgs	3.400 Kgs Excess
3	Oil (Palm Oil)	39.000Ltrs	41.00 Ltrs	2.000 Ltrs Excess
4	Tamarind	16.950 Kgs	18.650 Kgs	1.700 Kgs Excess
5	Red Chillies Powder	12.400 Kgs	13.470 Kgs	1.070 Kgs Excess
6	Salt	27.500 Kgs	27.725 Kgs	0.225 Kgs Excess
7	Idli Ravva	24.500 Kgs	27.530 Kgs	3.030 Kgs Excess
8	Black Gram Dall	18.500Kgs	18.025 Kgs	0.475 Kgs Excess
9	Upma Ravva	31.000Kgs	22.300 Kgs	8.700 Kgs Excess
10	Gas	(1) Full Cylinder, & (1) Cylinder is being used	(1) Full Cylinder, & (1) Cylinder is being used	--
11	Raagi Malt	18.700Kgs	19.100 Kgs	0.400 Kgs Excess
12	Jaggery	21.400 Kgs	23.845 Kgs	2.445 Kgs Excess
13	Populu	--	--	Record Not Updated
14	Eggs	3 Eggs	42 Eggs	39 Eggs
15	Fruits	--	--	Record not maintained

				properly
16	Ground Nut Chikkis	--	10 Packs	Record not updated from 19.08.2019
17	Sugar	2.600 Kgs	2.700 Kgs	0.100 grams Excess
18	Milk	HWO stated that total of 5 Ltrs of Milk was issued to boarders on 20.08.2019 & 21.08.2019		

The above ration items were weighed through the electronic weighing machine, which was brought from the local kirana shop with the help of the mediator Sri M. Satya Aravind. The Hostel Welfare Officer has informed that the ration for 1 day (21-08-2019) was given to cook as per the attendance. Accordingly, the approximate usage of ration up to 21-08-2019 is shown in the above table and the actual excess/shortage of items was calculated accordingly. When the Inspector ACB asked about the in proper maintenance of Stock Register and excess quantities of provisions found in the stock room, the Hostel Welfare Officer did not given any reasonable explanation.

During the Surprise Check, the Inspector, ACB, Vijayawada randomly selected the following Boarders examined them in the presence of the mediators, and got recorded their statement.

Kum. Gudavalli Naga Praveena, D/o. Venkanna Babu, 18 years, Ist year BSC computers, VR College, Mudinepalli, Native of Konduru Village, Kalidindi Mandal, Krishna District. 9959753706.

Kum. Mutyala Lakshmi Kumari, D/o. Veera Babu, 16 years, IInd year polytechnic, DCE branch, AVN Polytechnic College, Mudinepalli Native of Chevendra Village, Pedana Mandal, Krishna District. 7659905372.

Kum. Darise Papa, D/o. Venkateswara Rao, 17 years, Polytechnic IInd year DCME branch, AVN Polytechnic college, Mudinepalli Native of Chevendra Village, Pedana Mandal, Krishna District. 9542628519.

Kum. Kancherla Sneha, D/o. Srinivasa Rao, 17 years, Polytechnic IInd year DCME branch, AVN Polytechnic college native of Movva Village and Mandal, Krishna District 6302867643.

Kum. Munuguri Lavanya, D/o. Gopi, 17 years, BSC computers, Ist year, VR Degree College, Mudinepalli Native of Chowdari peta, Ashok Colony , Penamaluru Mandal, Krishna District.8121266816.

Kum. Guddeti Asha, D/o. Yesupadam, 17 years, Polytechnic IInd year, DCE branch, AVN Polytechnic College, Mudinepalli Native of Veerapaneni gudem Village, Gannavram Mandal, Krishna District 6300334007.

On examination, they stated that they are staying in Govt. Social Welfare College Girls Hostel, Ambedkar Colony, Mudinepalli and their Hostel Welfare Officer name is Smt. K. Sarojini Devi and she is residing at Vijayawada and she comes to the Hostel at about 10 AM every day. Milk, eggs and chikkis are being served twice in a week instead of thrice and the HWO was not serving Banana for the last one month. The HWO has also not disbursed cosmetic charges of Rs.160/- per month, from the year 2017. Further they stated that the HWO insisting them to cut vegetables and help in manual grinding of pulses with mortar and accordingly doing those works and etc facts

The Enquiry Officer, secured the following Boarders are examined.

Kum. Gootla Sri Lekha, D/o. Brahmanandam, age 18 years, Occ: TTC, SPKR College of Education, Mudinepalli, R/o. Allure village, Mudinepalli Mandal, Krishna District.

Kum. Kommu Kalankitha, D/o. Nageswara Rao, age 19 years, Occ: TTC, SPKR College of Education, Mudinepalli, R/o. Kanumuru village, Gampalagudem Mandal, Krishna District.

Kum. Kakani Priyanka, D/o. Ramaiah, age 19 years, Occ. TTC, SPKR, College of Education, Mudinepalli, R/o. Utukuru Village, Gampalagudem Mandal, Krishna District.

Kum. Boddu Naga Bhavani, D/o. Venkateswara Rao, age 18 years, Occ. TTC, SPKR College of Education, Mudinepalli, R/o. Thotamoola village, Pedana Mandal, Krishna District.

Kum. Mukku Sirisha, D/o. Srinivasa Rao, age 19 years, Occ. TTC, SPKR College of Education, Mudinepalli, R/o. Jinjeru village, Pedana Mandal, Krishna District.

On examination, they all unanimously stated that they completed their D. Ed at Sri Pinnamaneni Koteswara Rao College of Education, Mudinepalli in the month of July 2019 and they stayed in Govt. Social Welfare Girls College Hostel, Mudinepalli as boarders. As their D. Ed final exams were postponed, they all have left for their houses for preparation and not stayed in the hostel in the month of August, 2019. They further, stated that they were provided with substandard food by the HWO and the diet was not being supplied as per the menu. The cosmetic charges of Rs. 160/- have not been paid to them from the year 2017. The HWO used to attend the Hostel regularly at about 10 AM from Kolavenu of Kankipadu Mandal and not residing in the Head Quarters and corroborated the material facts of other boarders and etc., facts.

Smt. Ganta Anitha, W/o. Mohan Raju, 42 years, Occ. Cook, R/o Door No.8/238,, Yerrabaddi Centre, Gudivada, Krishna District.

On examination, she stated that, she completed B.A., graduation through Ambedkar University and she got Job as Cook in Social Welfare Department in the year 2004. She has been working as Cook for the last Two years in Social Welfare College Girls Hostel, Mudinepalli. She Cooks the food with the help of Smt. Marthamma and Smt. Kancherla Mary and serves the same to the Boarders. Smt. Marthamma is working as Kamati and Smt. Kancherla Mary is working as watchwoman in the same Hostel. Smt. K. Sarojini Devi is the Hostel Welfare Officer. She is staying at Kolavennu Village of Kankipadu Mandal and she comes to the Hostel in the morning and returns to her house in the night time. Today i.e., on 22-08-2019 the HWO has not attended to the Hostel. The HWO has been serving Milk, Eggs and Chikkies thrice in a week and she has also not been serving Banana from Ist August, 2019 onwards. Today i.e., on 22.08.2019, 24 Boarders are present in the Hostel and etc., facts.

Smt. Kancherla Mary, W/o. David, 48 Years, Night Watch woman, R/o. Door NO.4/75, Sahayamatha School opposite, Ambedkar Colony Mudinepalli, Krishna district.

She stated that she is native of Mudinepalli and studied up to 4th class and working as night watch woman in the Govt. Social Welfare College Girls Hostel for the last 3 years. She stays in the Hostel in the night time and looks after the safety of the Boarders. Smt. K. Sarojini Devi is the Hostel Welfare Officer and she is residing at Kolavennu Village of Kankipadu Mandal and she used to come to the Hostel in the morning and goes to her house in the evening. Milks, Eggs and Chikkies are being served thrice in a week to the Boarders and Banans are not being served from I^{s}t August, 2019. Today i.e., on 22-08-2019, 24 boarders are present in the hostel and etc facts.

Smt. Inti Marthamma, W/o. Ramachandra Rao, 53 Years, Kamati, R/o. Ambedkar Colony, Mudinepalli, Krishna District.

She stated that, she is the native of Mudinepalli and studied up to 4th Class. She is working as Kamati in Govt. social Welfare College Girls Hostel, Mludinepalli for the 3 years. She was being paid Rs.3,000/- as salary per month by HWO. Today i.e., 22-.08.2019, 24 Boarders are present in the Hostel. Smt. K. Sarojini Devi is the HWO, she is residing at Kolavennu Village of Kankipadu Mandal and she comes to the Hostel at 10 AM in the morning and goes to her house at 8 PM. Mlilks, Eggs and Chikkies are being served thrice in a week to the Boarders and Bananas are not being served from Ist August, 2019 and etc facts.

While proceedings are going on, at about 9.50 hrs. a male person aged about 55 years came to the Hostel attended before Inspector ACB and introduced himself as Gummadi Janardhana Rao, ASWO, Kaikalur. The ACB Inspector examined and recorded his statement, as below:

Sri Gummadi Janardhana Rao, S/o. Late Sundar Rao, 55 Years, Asst. Social Welfare Officer, Kaikaluru, Krishna District.

On examination, he stated that he has been working as ASWO, Kaikaluru from 01-12-2014 and the Social Welfare Hostels situated in Kaikaluru, Kalidindi, Mandavalli, Mudinepalli and Nandiwada Mandals of Krishna District comes under his jurisdiction. Smt. K. Sarojini Devi is the HWO to the Govt. Social Welfare Officer, Mudinepalli and she is staying at Kolavennu Village of Kankipadu Mandal, Krishna District. He further stated that he has to visit and inspect the Hostel once in a month and he visited the Hostel during the month of August, but did not inspect the Hostel so far. As per the Circular the HWO has to stay in Head Quarter i.e., Mudinepalli Mandal to look after the Welfare of the Hostel Boarders. The HWO has weekly off on every Wednesday. He did not know why she did not attended the Hostel today i.e., 22-08-2019 and as per the Attendance Register 33 boarders are staying in the Hostel and the HWO has marked attendance for 24 boarders on 20-08-2019 and etc. facts.

DOCUMENTARY EVIDENCE:

1	Provisions Stock and issue Register 2019-2019	It reveals that the SO-1 shown some items i.e., Upma Ravva, Black gram dal, were shown shortage and failed to update Milk item, Fruit (Banana) items in the register.
2	Daily Purchase Register	It reveals that the SO-1 failed to update the Register
3	Proceedings of the Joint Collector & chairman, District Purchasing Committee (SW) Krishna District vide Rc/No.A2/137/2019-1	It reveals that Food Provision for Pre-Metric & Post - Metric Hostels HWOs should ensure that Quality and Quantity of Stocks received in goods and also obtained the stocks with proper weighing. The HWOs and ASWOs have to furnish the Utilization Certificate every month
4	Surprise checking of date 22.08.2019, observations in the presence of mediators.	It reveals the happenings of the Surprise check

Enquiry revealed that the HWO, failed to maintain the Hostel properly and did not supplied the food items i.e., Milk, Eggs and Chikkies to the boarders as per the menu chart.

Thus Smt. Khambam Sarojini Devi, W/.o Ratna Raju, A/58 years, Occ. Hostel Welfare Officer, Govt. Social Welfare College Girls Hostel, Mudinepalli, Krishna District, (G.S) by her above-mentioned acts, has exhibited a lack of integrity, devotion to duty and conduct unbecoming of a Government Servant and thereby violated Rule 3(1)&(2) of APCS (Conduct) Rules 1964.

CHARGE-4:

The HWO did not maintain the Hostel Registers properly.

Then the Inspector ACB asked the HWO to produce the records that are being maintained in the hostel. On the request of the Inspector, ACB, the Hostel Welfare Officer produced the following Registers.

1. Boarders Attendance Register.

It is being maintained from 01-04-2019 to till 20-08-2019 for the academic year 2019-2020. As per the Attendance Register total 33 boarders are staying in the Hostel and the HWO has given present for 24 Boarders and absent for 9 Boarders on 20.08.2019. When the ACB Inspector asked the HWO about the absence of 9 Boarders, she stated that **1)** K. Kalankitha, IInd DED (Examinations to be held) **2)** K. Priyanka, IInd DED (Examinations to be held) **3)** B. Naga Bhavani, IInd DED (Examinations to be held) **4)** M.Sirisha, IInd DED (Examinations to be held) **5)** G. Srilekha, IInd DED (Examinations to be held) **6)** K. Sindhu, IInd Intermediate **7)** S. Bhagyasri, Ist Year Intermediate, **8)** K. Sirisha, Ist Year Intermediate and **9)** T. Triveni, IInd DED (Examinations to be held) are on leave. Further, she stated that K. Kalankitha, K. Priyanka were given absent from 19.08.2019 to 20.08.2019 and B. Naga Bhavani, M. Sirisha and G. Srilekha were given absent from 18-08-2019 to 20-08-2019. K. Sindhu IInd Inter, S. Bhagyasri, Ist Inter, K.Sirisha, Ist Inter and T. Triveni are long absentees. When the Inspector cross checked' the Boarders Movement Register, the HWO did not mention in the Boarders Movement Register that the Five Boarders i.e., K. Kalankitha, K. Priyanaka went on leave on 19.08.2019 & 20.08.2019 and B.Naga Bhavani, M. Sirisha and G. Srilekha went on leave on 18-08-2019. It clearly indicates that the HWO was found negligent in maintenance of this register

2. Staff Attendance Register 2019-2020.

It is being maintained from 01-04-2019. On perusal of the Register, the HWO has signed against her name on 20-08-2019 and Smt. Anitha Cook signed against her name on 22-08-2019. When the Inspector ACB asked the HWO why she did not sign in the Register on 21-08-2019, she stated that she availed weekly off on 21-08-2019 and due to health problems she came to Hostel at 10 AM. As such, she did not sign in the Attendance Register on 21st and 22nd August, 2019.

3. Provisions Stock and issue Register 2019-2020.

It is being maintained in a printed register from 01-04-2019 with entries up to 20.08.2019 for the academic year 2018-2019 and on perusal of the Register the provision stock balances are noted as follows and the Inspector ACB with the help of his staff and the mediators physically verified the stock present in the hostel and following is the abstract of Stock Register balance and physical balance as on 22-08-2019.

Abstract of stock balance as per register and physical stock balance in the stores as on 22-08-019.

Sl. No	Name of the Item	Quantity as per record on 21.08.2019	Stock as per physical verification on 22.08.2019	Excess / Shortage on 22.08.2019
1	Rice	1286.000 Kgs	1300.000Kgs	14.000 Kgs Excess
2	Red Gram	24.500Kgs	27.900 Kgs	3.400 Kgs Excess
3	Oil (Palm Oil)	39.000Ltrs	41. Ltrs	2.000 Ltrs Excess
4	Tamarind	16.950 Kgs	18.650 Kgs	1.700 Kgs Excess
5	Red Chillies	12.400 Kgs	13.470 Kgs	1.070 Kgs Excess

	Powder			
6	Salt	27.500 Kgs	27.725 Kgs	0.225 Kgs Excess
7	Idli Ravva	24.500 Kgs	27.530 Kgs	3.030 Kgs Excess
8	Black Gram Dall	18.500Kgs	18.025 Kgs	0.475 Kgs Excess
9	Upma Ravva	31.000Kgs	22.300 Kgs	8.700 Kgs Shortage
10	Gas	(1) Full Cylinder, & (1) Cylinder is being used	(1) Full Cylinder, & (1) Cylinder is being used	--
11	Raagi Malt	18.700Kgs	19.100 Kgs	0.400 Kgs Excess
12	Jaggery	21.400 Kgs	23.845 Kgs	2.445 Kgs Excess
13	Populu	--	--	Record Not Updated
14	Eggs	3Eggs	42 Eggs	39 Eggs
15	Fruits	--	--	Record not maintained properly
16	Ground Nut Chikkis	--	10 Packs	Record not updated from 19.08.2019
17	Sugar	2.600 Kgs	2.700 Kgs	0.100 grams Excess
18	Milk	HWO stated that total of 5 Ltrs of Milk was issued to boarders on 20.08.2019 & 21.08.2019		

The above ration items were weighed through the electronic weighing machine, which was brought from the local kirana shop with the help of the mediator Sri M. Satya Aravind. The Hostel Welfare Officer has informed that the ration for 1 day (21-08-2019) was given to cook as per the attendance. Accordingly, the approximate usage of ration up to 21-08-2019 is shown in the above table and the actual excess/shortage of items was calculated accordingly. When the Inspector ACB asked about the in proper maintenance of Stock Register and excess quantities of provisions found in the stock room, the Hostel Welfare Officer did not given any reasonable explanation.

4. Daily Purchase Register:

It is consisting of 1 to 89 pages excluding covering pages and being maintained from 12-06-2019 with entries up to 20-08-2019. The HWO mentioned all the day to day purchases in this register. The last purchases, 5 litres of Milk and 24 Bananas which were entered on 20-08-2019.

5. Item wise distribution Register to boarders:

It is consisting of 89 pages excluding covering pages and being maintained from 03-07-2019 with entries up to 30-07-2019 for the academic year 2019-2020. On perusal of the register, 50 Blankets, 50 Track suits and 30 Carpets were issued to the Government Social Welfare College Girls Hostel, Mudinepalli. Blankets, Track Suits and Carpets were supplied to the boarders and obtained signature of the boarders. When the Inspector ACB asked about non supply of some of the items to the boarders, she informed that since some boarders are not present in the Hoste1, she did not supply the same to them.

6. Staff Movement Register:

It is consisting of 1 to 89 pages and being maintained from 12-06-2019 with entries up to 20-08-2019. On perusal of the Register it was mentioned that the HWO Smt. K. Sarojini Devi availed weekly off on 21-08-2019.

7. Boarders Movement Register:

It is consisting of 1 to 89 Pages and on perusal of the Register; it is being maintained from 13-04-2019 with entries up to 12-08-2019 for the Year 2019 to 2020. On perusal of the Register, the HWO did not mention in the Boarders Movement register that Five Boarders i.e., 1) K. Kalankitha, 2) K. Priyanaka went on leave on 18.08.2019 and 3) B. Naga Bhavani, 4) M. Sirisha and 5) G. Srilekha went on leave on 19-08-2019.

8. Medical check-up register:

It is being maintained for the academic year 2016-2017, 2017-2018 and 2018-2019. On perusal of the Register, the medical officer, Primary Health Centre, Mudinepalli has visited the hostel and signed on 19-02-2019 in the Register. But the HWO did not take any care about the medical check-ups of the boarders by the Medical officer, since 20-02-2019 to till the date of surprise check.

9. Admission Register:

It is being maintained for the academic years 2015-2016, 2016, 2017, 2017-2018, 2018 to 2019 and 2019-2020. On perusal of the Register, total 10 new students only were joined in the Hostel for the academic year 2019-2020.

10. Minutes Book of Hostel Advisory Committee:

It is being maintained from 09-07-2016 with entries up to 25-07-2019. On perusal of the Register, on 25-07-2019 the Principal, AVN Polytechnic College, Mudinepalli visited the Hostel and had given some suggestions to the Boarders.

11. Students Grievance Register: Not maintained.

12. Superior Officer's visiting Register:

It is not being maintained and when the Inspector ACB asked the HWO about the Superior Officer's visiting Register, she stated that separate superior officers visiting Register was not being maintained. The ASWO visiting the Hostel every month and signing in Students Attendance Register as well as Stock and Issue Register. And on perusal of the Students Attendance Register and Stock and Issue Register, the ASWO visited the Hostel in the month of April, June and July and signed in the Boarders Attendance Register and Stock & Issue Register but he did not visit and sign in the above two registers till 22-08-2019 i.e., date of Surprise Check for the month of August, 2019.

13. Parents Meeting Register:

It is consisting of 88 Pages and on perusal of the Register, last parents\meeting was conducted on 18-04-2019 for the academic year 2019-2020.No meeting was conducted since 19-04-2019 to till the date of Surprise Check i.e., 22-08-2019 though it has to be conducted for every three months.

14. Mess Committee Register: It is not maintained.

The following Registers are being maintained in the hostel, **but not maintained up to date**. The photo stat copies of the above registers were obtained from the HWO in the presence of the mediators. The ACB Inspector requested the HWO to get photo stat copies of the above Registers with one of her staff, not to cause inconvenience to maintenance of the following Records and accordingly the HWO instructed one of her staff to get photo stat copies of the following Records.

1) Boarders Attendance Register of Govt. Social Welfare College Girls Hostel, Mudinepalli for the year 2019-2020.
2) Staff Attendance Register 2019-2020
3) Provisions Stock and issue Register 2019-2020.
4) Daily Purchase Register:
5) Staff Movement Register

6) Boarders Movement Register
7) Medical Check-up Register:
8) Admission Register
9) Minutes Book of Hostel Advisory Committee
10) Parents Meeting Register:

Sri Madapati Srinivasa Rao, S/o. Late M.L. Narasimha Rao, Age:55 Yrs, Occ: Asst. Engineer R&B G. Konduru Section, O/o. Dy. Executive Engineer, R&B, Vijayawada, R/o. Flat No.405, Gurupriya Residency, Beside Andhra Bank Road, Ibrahimpatnam, Krishna Dist. (Mediator-I)

Sri Mangineedu Satya Aravind, S/o. Late Radha Krishna, Age:46 Yrs, Occ: Asst. Engineer R&B, Gannava ram, Krishna Dist., R/o. D.No.10165, opp. Govt. Boys S.C Hostel, Gannavaram, Krishna Dist. (Mediator-II)

They are the mediators they will speak about the Surprise Check proceedings, seizure of records and examination of witnesses.

Enquiry revealed that the HWO failed to maintain the Hostel Registers properly and up to date.

Thus Smt. Khambam Sarojini Devi, W/o. Ratna Raju, A/58 years, Occ. Hostel Welfare Officer, Govt. Social Welfare College Girls Hostel, Mudinepalli, Krishna District, (G.S) by her above-mentioned acts, has exhibited a lack of integrity, devotion to duty and conduct unbecoming of a Government Servant and thereby violated Rule 3(1)&(2) of APCS (Conduct) Rules 1964.

CHARGE-5:

The HWO engaged two private employees for Night Watch Woman & Kamati without taking permission from superior officers.

During the Surprise Check the enquiry officer secured the following witnesses, examined and recorded their statements.

Smt. Kancherla Mary, W/o. David, 48 Years, Night Watch woman, R/o. Door NO.4/75, Sahayamatha School opposite, Ambedkar Colony Mudinepalli, Krishna district.

She stated that she is native of Mudinepalli and studied up to 4th class and working as night watch woman in the Govt. Social Welfare College Girls Hostel for the last 3 years. She stays in the Hostel in the night time and looks after the safety of the Boarders. Smt. K. Sarojini Devi is the Hostel Welfare Officer and she is residing at Kolavennu Village of Kankipadu Mandal and she used to come to the Hostel in the morning and goes to her house in the evening. Milks, Eggs and Chikkies are being served thrice in a week to the Boarders and Banans are not being served from Ist August, 2019. Today i.e., on 22-08-2019, 24 boarders are present in the hostel and etc facts.

Smt. Inti Marthamma, W/o. Ramachandra Rao, 53 Years, Kamati, R/o. Ambedkar Colony, Mudinepalli, Krishna District.

She stated that, she is the native of Mudinepalli and studied up to 4th Class. She is working as Kamati in Govt. social Welfare College Girls Hostel, Mudinepalli for the 3 years. She was being paid Rs.3,000/- as salary per month by HWO. Today i.e., 22.08.2019, 24 Boarders are present in the Hostel. Smt. K. Sarojini Devi is the HWO, she is residing at Kolavennu Village of Kankipadu Mandal and she comes to the Hostel at 10 AM in the morning and goes to her house at 8 PM. Milks, Eggs and Chikkies are being served thrice in a week to the Boarders and Bananas are not being served from Ist August, 2019 and etc., facts.

During the course of the enquiry, the Inspector ACB addressed letters to the Joint Director of Social Welfare, Krishna, Machilipatnam, with a request to furnish the information regarding details of workers working in Govt. SW College for Girls Hostel, Mudinepalli.

The Joint Director (SW), Krishna District Machilipatnam vide his letter RC. No. BI/282/2019, dated 19.12.2019 furnished information stating that no employees have been deployed from his office in the category of Kamati/Watchman at SW College Girls Hostel Mudinepalli and it has regular/outsourcing/contract/private employees vide RC. No. AI/100/2019, dated: 30.12.2019.

He also furnished that the HWO Smt. K. Sarojini Devi, Govt. SW College Girls Hostel, Mudinepalli, has appointed two private employees i.e.,1) Smt. Kancharla Marry, W/o. David as night watchwoman and 2) Smt. Inti Marthamma, W/o. Ramachandra Rao as Kamati. The both private employees are being paid by HWO only.

Enquiry revealed that the HWO engaged two private employees for night watch woman and Kamati without taking permission from Superior Officers.

Thus Smt. Khambam Sarojini Devi, W/o. Ratna Raju, A/58 years, Occ. Hostel Welfare Officer, Govt. Social Welfare College Girls Hostel, Mudinepalli, Krishna District, (G.S) by her above-mentioned acts, has exhibited a lack of integrity, devotion to duty and conduct unbecoming of a Government Servant and thereby violated Rule 3(1)&(2) of APCS (Conduct) Rules 1964.

The Government Servant has therefore rendered herself liable for regular departmental action for major penalty.

KATI HARSHAVARDHAN
SECRETARY TO GOVERNMENT

// FORWARDED : : BY ORDER //

SECTION OFFICER

ANNEXURE – III

LIST OF WITNESSES BY WHICH ARTICLES OF CHARGES WERE FRAMED AGAINST SO-1, SMT. KHAMBAM SAROJINI DEVI, W/0 G.RATNA KUMAR,A/58 YERS,OCC: HOSTEL WELFARE OFFICER, GOVT.SOCIAL WELFARE COLLEGE GIRLS HOSTEL, MUDINEPALLI, KRISHNA DISTRICT, R/0. KOLAVENNU VILLAGE, KANKIPADU MANDAL, KRISHNA DISTRICT.

ORAL EVIDENCE:

Sl.No	Name of the witness	Evidence
1	Kum. Gudavalli Naga Praveena D/o Venkanna Babu,18 years, Ist year, BSC computers, VR College, Mudinepalli, Native of Konduru Village, Kalidindi Mandal, Krishna District. (Degree Student)	They categorically stated that the cosmetic charges were not paid to them from the year 2017. The hostel was not hygienic. The toilets and bathrooms were not being properly maintained. The HWO used to come to the Hostel at about 10 AM every day. Further, they stated that the milk, eggs and chikkis are being served twice a week and the HWO has not been serving Banana since last month. The HWO insisted they cut vegetables and help in manual grinding of pulses with motar and accordingly they are doing those works.
	Kum. Mutyala Lakshmi Kumari D/o Veera Babu, 16 years, IInd year, polytechnic, DCE branch, AVN Polytechnic College, Mudinepalli Native of Chevendra Village, Pedana Mandal, Krishna District. (Polytechnic Student)	
3	Kum. Darise Papa D/o Venkateswara Rao, 17 years Polytechnic IInd year DCMIE branch, AVN Polytechnic college, Mudinepalli Native of Mandal, Chevendra Village, Pedana Mandal, Krishna District.	
4	Kum. Kancherla Sneha D/o Srinivasa Rao 17 years Polytechnic IInd year DCMIE branch , AVN Polytechnic of Movva Village and District (Polytechnic college native Mandal, Krishna Student)	
5	Kum Munuguri Lavanya D/o Gopi, 17 years, BSC computers, Ist Year, VR Degree College, Mudinepalli Native of Chowdari peta , Ashok Colony, Penamaluru Mandal, Krishna District. (Degree Student)	
6	Kum Guddeti Asha D/o Yesupadam, 17 years, Polytechnic IInd year, DCE branch, AVN Polytechnic College, Mudinepalli Native of Veerapaneni gudem Village, (Gannavram Mandal, Krishna District (Polytechnic Student)	
7	Smt. Ganta Anitha W/o Mohan Raju, 42 Yrs, Occ: Cook, R/o D.No.8/238, Yerrabaddi Centre, Gudivada, Krishna District. (Hostel Cook)	She is cook in the hostel and speaks about irregularities of the H WO.

8	Smt. Kancherla Mary, W/o. David, 48 Yrs, Occ: Night Watch Woman, R/o D. No. 4/75, Sahayamatha School Opposite, Ambedkar Colony, Mudinepalli, Krishna District (Private Employee)	She is Night Watch Woman in the hostel and speaks about irregularities of the HWO.
9	Smt. Inti Marthamma, W/o. Ramachandra Rao, 53 Yrs, Occ: Karnati R/o Ambedkar Colony, Mudinepalli, Krishna District. (Private Employee)	She is Kamati in the hostel and speaks about irregularities of the H WO.
10	Sri Gummadi Janardhana Rao, S/o. Late Sundara Rao, 56 Years, Assistant Social Welfare Officer, Kaikalur, Krishna Dist . (ASWO, Kaikaluru)	He is the then ASWO Kaikalur and speaks about irregularities of the HWO
11	Kum. Dagani Indu, D/o. Nageswara Rao, age 20 years, Occ : Intermediate Bi. P. C R/o Mallampalli(v), Ghantasala Mandal, Krihsna District (Inter Failed Student)	She is a boarder in the hostel, she is speaks about the unauthorizedly staying in the hostel with permission of the H WO.
12	Sri Jonnalagadda Kalyan Chakravarthi, S/o. Nageswara Rao/ Age 33 years, Occ: Lecturer in V.R. Junior College, Mudinepally R/o H.No. 6-55-2, Karam Millu Street, Mudinepalli, Krishna District (Lecturer in V.R. Junior College)	He is lecturer in V.R Jr. College, Mudinepalli, he speaks about un authorized boarder Kum. Dagani Indu.
13	Kum . Komm u Kalankitha, D/o..Nageswara Rao/ age 19 years/ Occ: TTC, SPKR College of Education, Mudinepalli, R/o Kanumuru village/Gampalagudem - Mandal, Krishna District (TTC Student)	They categorically stated that they completed their D.Ed at Sri Pinnamaneni Koteswara Rao College of Education, Mudinepalli in July 2019 and they were the Boarders of Govt. Social Welfare Girls College Hostel, Mudinepalli. They were relieved from the college in the month ending July 2019 as their exams post-phoned to October 2019. They did not stay in the Hostel from August 2019. Further, they stated that low quality and less quantity of food was supplied them. The diet was not being supplied as per the menu. The cosmetic charges of Rs.160/- were not paid to them from the year 2017. The HWO used to come to the Hostel at about 10 AM every day. Further, they stated that the milk, eggs and chikkis are being served twice a week. The HWO insisted them they cut vegetables and help in manual grinding of pulses with motor and accordingly doing those works.
14	Kum.Gootla Sri Lekha, D/o. Brahmanandam, age 18 years, Occ: TTC, SPKR College of Education, Mudinepalli R/o Allure village, Mudinepalli mandal, Krishna District (TTC Student)	
15	Kum, Kakani Priyanka, D/o. Ramaiah, age 19 years, Occ: TTC, SPKR College of Education, Mudinepalli, R/o Utukuru Village, Gampalagudem Namdal, Krishna District (TTC Student)	
16	Kum. Boddu Naga Bhavani, D/o. Venkateswara Rao, age 18 years, Occ: TTC, SPKR College of Education, Mudinepalli, R/o Thotamoola village, Pedana Mandal, Krishna District (TTC Student)	
17	Kum. Mukku Sirisha, D/o. Srinivasa Rao, age 19 years, Occ; TTC, SPKR College of Education, Mudinepalli, R/a Jinjeru village, Pedana Mandal, Krishna District. (TTC Student)	
18	Smt. Bonthu Venkata Ratnamma, W/o. Palli Sidhartha Sekhar, Age:58 Yrs, Occ:	She is ASWO Kaikalur, she speaks about HWO submitting Diet

	ASWO Kaikalur R/o D.No.1-173, Vanapalli village, Kothapeta Mandal East Godavari Dist.	Bills in too late to the then ASWO Office
19	Rachuri Praveen S/o Purushotham, age 33years, Occ: Junior Assistant, Kaikaluru, O/o ASWO, R/o D.No.10- 171, Opposite Govt. Junior College, Kaikaluru, Krishna District (Junior Assistant, Kaikaluru, O/o ASWO)	He is Jr. Asst. in ASWO office, he speaks about the late submitting Diet Bills of SW College Girls Hostel, Mudinepalli to the ASWO by HWO.
20	Sri Madapati Srinivasa Rao s/o Late M.L. Narasimha . Rao, Age:55 Yrs, Occ: Asst. Engineer R&B G. Konduru Section O/o Dy. Executive Engineer, R&B, Vijayawada, R/o Flat No.405, Gurupriya Residency, Beside Andhra Bank Road, Ibrahimpatnam, Krishna Dist (Mediator-I)	They are the mediators, they will speak about the Surprise Check proceedings, seizure of records and examination of witnesses.
21	Sri Mangineedu Satya Aravind s/o Late Radha Krishna, Age:46 Yrs, Occ : Asst . Engineer R&B, Ganna va ram, Krishna Dist, R/o D.No.10165, Opp. Govt. Boys S.C Hostel, Gannavafam, Krishna Dist. (Mediator-II)	

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ANNEXURE - IV

LIST OF DOCUMENTARY EVIDENCE BY WHICH ARTICLES OF CHARGES FRAMED AGAINST SO-1, SMT. KHAMBAM SAROJINI DEVI, W/0. G. RATNA KUMAR, A/58 YERS, OCC: HOSTEL WELFARE OFFICER, GOVT. SOCIAL WELFARE COLLEGE GIRLS HOSTEL, MUDINEPALLI, KRISHNA DISTRICT, R/0. KOLAVENNU VILLAGE, KANKIPADU MANDAL, KRISHNA DISTRICT.

DOCUMENTARY EVIDENCE:

1	Boarders Attendance Register of Govt . Social Welfare College Girls Hostel, Mudinepalli for the year 2019-2020.	It reveals that the SO-1 did not update the Attendance Register and not maintained it properly. SO-2 failed to leave his remarks.
2	Staff Attendance Register	It reveals that the SO-1 did not sign on 21-08-2019 and 22-08-2021. SO-1 failed to update the record.
3	Provisions Stock and issue Register 2019-2019	It reveals that the SO-I shown some items i.e./ Upma Ravva, Black gram dal, were shown shortage and failed to update Milk item/ Fruit (Banana) items in the register.
4	Daily Purchase Register	It reveals that the SO-1 failed to update the Register.
5	Item wise distribution Register to boarders	It reveals that the SO-1 failed to update the Register and failed to distribute articles and non-supply of some of the items to the boarders.
6	Staff movement Register	It reveals that the SO-1 went on Weekly off on 21-08-2019. The SO-1 failed to note down staff movement in the register.
7	Boarders Movement Register	It reveals that So-1 failed to enter the Five Boarders i e. K. Kalankitha, K. Priyanka, B.Naga Bhavani, M. Sirisha and G. Sri.Lekha movement in the Register
8	Medical Check-up Register	It reveals that So-1 failed take care about the Medical Check-ups of the boarders by the Medical Officer since 20-1-2019 till the date of Surprise Check
9	Admission Register	It reveals that new joined boarders were 10 only. The SO-1 not paid interest to join the new boarders
10	Minutes Book of Advisory Committee	It reveals that the SO-1, invited the Principal, AVN Polytechnic College, Mudinepalli and he gave suggestions to the Boarders. None other than that, no Hostel Advisory committee meeting conducted by the HWO.
11	Students Grievance Register	SO-1 failed to maintain the Register
12	Superior Officers Visiting Register	SO-1 failed to maintain the Register
13	Parents Meeting Register	It reveals that the SO-1 failed to conduct Parents Meeting during this Academic

		Year/i.e. From June-19 to till the Surprise Check took place.
14	Mess Committee Register	SO-1 failed to maintain the Register
15	Permanent Articles Register	SO-1 failed to maintain the Register
16	Letter dated: 26.03.2021 to the Principal Sri Pinnamaneni Koteswara Rao College of Education, Mudinepalli, on reply to the letter, the Principal furnished the following attendance details	It reveals that the college management furnished the students attendance details. The hostel boarder's attendance was also incorporated by the college Principal attested Xerox copies.
17	Letter dated: 26.03.2021 to the Principal V.R. Jr. College, Mudinepalli and on reply to the letter, the Principal furnished the following attendance details.	-Do-
18	Letter dated: 26.03.2021 to the Principal Govt. Jr. College, Mudinepalli and on reply to the letter, the Principal furnished the following attendance details	-Do-
19	Letter dated: 26.03.2021 to the Principal Sri A.V.N . Polytechnic, Mudinepalli and on reply to the letter, the Principal furnished the following attendance details.	-Do-
20	Letter dated: 26.03.2021 to the Principal Vidhyalaya Degree College, Gudivada and on reply to the letter, the Principal furnished the following attendance details	-Do-
21	Letter of ASWO on submitting Hostel diet charges bills vide RC No.A1/ASWO/KKL/2021, dated. 23.04.2021.	It reveals that the ASWO submitted attested Xerox copies of hostel diet charges bills submitted in treasury for the months of June 2019, July 2019 and August 2019
22	APTC FORM – 58, ASWO Proceedings for the month of June-2019	It reveals that the SO-1 submitted the Diet bill to the ASWO on 8-11-2019 for Rs.27089 June-2019 1 vide DDOs TBR No. 1679112/2019 dt. 13-11 2019
23	APTC FORM – 58, ASWO Proceedings for the month of July-2019	It reveals that the SO-1 submitted the Diet bill to the ASWO, on 8-11-2019 for Rs.42047 vide DDOs TBR No. 1679361/2019 dt. 13-11-2019. This bill submitted total 56 days excess bill i.e., Rs. 2,529/-
24	APTC FORM – 58, ASWO Proceedings for the month of August -2019	It reveals that the SO-1 submitted the Diet bill to the ASWO on 8-11-2019 for Rs.35801 vide DDOs TBR No. 1678334/2019 dt. 13-11-2019.
25	Letter Rc. No. Al/100/2019, dt. 30.12.2019, Joint Director of Social Welfare. Krishna,	It reveals that the Joint Director of Social Welfare, Krishna, Machilipatnam informed through letter dt. 30-12-2019 that "there

	Machilipatnam.	are no employees have been deployed from this office in the category of Kamati/Watchman at S.W College Girls Hostel, Mudinepalli as regular/outsourcing/contract/private employees." This shows that the HWO personally paying payments to the both the private workers.
26	Rc. No. B1/282/ 2019, dated: 19.12.2019 of the Joint Director of SW Krishna, Mlachilipatnam.	It reveals that the Services particulars of HWO, Diet charges designed to the boarders per month, etc
27	Rc. No. BI/282/20-19, dt .19.12.2019 letter with information in response to the letter dated 19.12.2019 of ACB, Vijayawada, the Joint Director of Social Welfare, Krishna, Machilipatnam.	It reveals that Service Particulars of Smt K Sarojini Devi, Job-Chart vide G.O.Ms.No.54 dt.24.05.2014 and Implementation of New Standardized Nutritious Menu & Enhancement of Diet Charges for all boarders residing in the Pre- Matric & Post- Matric Hostels vide G.O.Ms.No.82, Dt. 05-06-2018.
28	Rc.No. CI/415/2019, dt. 20.12.2019 letter with information by the Joint Director of Social Welfare, Krishna, Machilipatnam.	It reveals that Service Particulars of Sri G.Jan ard han Rao, Job-Chart vide MI/14469/96, Dt. 23-04-1997
29	Proceedings of the Joint Collector & chairman, District Purchasing Committee (SW) Krishna District vide Rc/No.A2/ 137/2019- 1.	It reveals that Food Provision for Pre-Metric & post - Metric Hostels HWOs should ensure that Quality and Quantity of Stocks received in goods and also obtained the stocks with proper weighing. The HWOs and ASWOs have to furnish the Utilization Certificate every month.
30	Surprise checking of the 22.08.2019, observations in the presence of mediators	It reveals the happening of the Surprise Check.
31	Vide Memo No. 101/SPL. 8/2000-4, Dt.17.04.2001 of G.A.D (Special – 8) of A.P	It reveals, without prior permission no public servant should employee private workers in the office.

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